

National Sun Yat-sen University College of Liberal Arts Regulations for Recruitment of Foreign Teachers

Passed by the 8th College Executive Meeting of the 2017 Academic Year

Passed by the 6th College Teaching Evaluation Committee of the 2017 Academic Year

Passed by the 387th University Teaching Evaluation Committee on May 3rd of the 2018 Academic Year

Article 1: These regulations are established according to the university's "Regulations for Recruitment of Foreign Teachers" and will proceed accordingly to these regulations.

Article 2: The regulations here are for four year recruitments. After a year of service the recruited employee will provide the required documents established in Article 3 in accordance to when the College Teacher Evaluation Committee is held. After passing annual assessment by the Teacher Evaluation Committee of the college these papers will be sent to the personnel office for the following year's contract signing and employment.

Article 3: Re-employment should be in accordance with "A teaching opinion survey should be done and the survey results approved by members of the Teaching Evaluation Committee using the college's independent Teaching Satisfaction Questionnaire convened by the employing college", and the recruited employee shall be re-employed after being reviewed and approved by the Teacher Evaluation Committee of the college.

Article 4: This regulation requires that each recruit turn in the results of the Teaching Evaluation Questionnaire to the College's Teaching Evaluation Committee the first semester each academic year. If the regulations are not met or if the recruit does not pass the teaching committee's evaluation they will be given a chance for improvement in the next semester. If the recruited employee does not pass the evaluation in the second semester the recruited employee will not be re-employed.

Article 5: This article states that any issues that have not been addressed will be handled in accordance with implementation from the university's employment system for foreign teaching personnel.

Article 6: These articles and amendments of these articles will be in effect once they have been passed by the College Teaching Evaluation Committee and reviewed by the University Teaching Evaluation Committee.